Dr. Das says: “From a leadership perspective, core values include humility, which guards against arrogance and coercion; fluid dialogue, which encourages a climate of trust among team members; and eyes on the prize, which means to expand opportunity for all by disrupting structural inequities between those who have advantages, privilege, or wealth, and those who don’t.”

**OLLI Dialog on Freedom & Diversity with Dilip Das**

**Day/Date:** Tuesday, September 24  
**Time:** 10:00am-12:00pm  
**Location:** WCC, Morris Lawrence Building, Towsley Auditorium  
**Cost:** $10

Freedom is a core value, a proud symbol of what it means to be American. The meaning of freedom has evolved over the 243 years since our country’s founding. For many, freedoms were denied or constrained by laws, policies, and dominant culture. Today, in 2019, more individuals and groups feel a sense of freedom than ever before, but many, still, are marginalized. We will talk, as an OLLI group, about freedom and how an understanding of diversity and inclusion is deeply embedded into the meaning of freedom.

**Dilip Das** is Vice Provost of Equity and Inclusion at University of Michigan, Ann Arbor. He is a liaison for 12 UM units on campus implementing their five-year Diversity, Equity, & Inclusion Strategic Plans. He is the Accreditation Liaison Officer at UM for the Higher Learning Commission’s 2020 UM Reaccreditation. Dilip also leads and helps manage statewide college access grant programs and mentors both graduate and undergraduate students. Dilip holds a doctorate in higher education administration, a master’s in science education, and a bachelor’s degree in biology.

**EXIT INTERVIEW**

A first in a series of conversations with retiring academic and community leaders who will share their stories and unique perspectives as they look to their second acts.

**Exit Interview with Laurita Thomas**

**Day/Date:** Monday, November 18  
**Time:** 10:00-11:30am  
**Location:** WCC, Morris Lawrence Building, Towsley Auditorium  
**Cost:** $10

**Laurita Thomas**, in conversation with OLLI member Marcy Waldinger, will share her stories and insights about the evolution of the workplace during her 45-year career in human resources. She will delve into some of the biggest challenges she faced in human resources as UM has grown and become more complex. She will reflect on the changes in the field of human resources, from one of enforcing rules to encouraging effective performance. Ms. Thomas will also share reflections on her own personal story.

Ms. Thomas retired this fall from her role as UM Associate Vice President for Human Resources. She

Living The Struggle: South Africa - Past, Present and a Look Ahead

Speakers: Michaela Steenburg, PhD, and Stephanie S. Atkin

Celebrate and explore the spirit of resistance in this panel discussion with three transformative leaders who experienced personal struggle and resilience. Michaela Steenburg was the father of three young children when she leads the University of Michigan Spectrum Center, and a woman who identifies as gender non-conforming, as a lead speaker who has grown in public sector. Stephanie S. Atkin curates the timely and meaningful discussion on gender perspectives. Michaela and Stephanie will share their journeys and discuss strategies to promote a public sector, and explore the world of strength. Stephanie S. Atkin is a 36-year-old transgender woman, and she identifies as male. He also identifies as Roberts will act as panel moderator.

SOUTH AFRICA: PAST, PRESENT AND A LOOK AHEAD

To provide additional background for the audience, the following list of articles and books are recommended to read and watch:

- Early History of South Africa
  - Steenburg, Sarah: "Naming and Identity in Early African History"
  - Libbey, Peter: "The African Union"

- THE FIRST:
  - Pitcher, Anne: "The First: A Call for an Official State Apology for the 2019 National Elections to answer the question: How respected and stable are the antiapartheid movements? However, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, however, howe...